



GUIDEBOOK
Getting Mentors Onboard

Selecting Mentors

The next step is identifying and selecting mentors.

Attributes Needed to be an Effective Mentor

GODLY CHARACTER

Provides the platform and credibility to influence the lives of younger women

- Life is surrendered to God
- Desires to exhibit the fruit of the Spirit - love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control
- A person of integrity seeking to live a life above reproach

MATURE FAITH

It is life experiences, not knowledge, that will have the greatest impact on others

- Not a new believer
- Knows God's Word and applies it to her life
- Secure with who she is in Christ

INTIMATE RELATIONSHIP WITH GOD

Understands the importance of a growing relationship with Christ and seeks to put Him first

RELIABLE

Committed to fulfill the responsibilities of a mentor

SERVANT LEADER

Primary motivation for mentoring is from a heart of gratitude to God

- Desires to share God's love with younger women so that they might experience the abundant life He has for them and to fulfill the purpose for which they were created
- Serves her family well
- If married, husband trusts her. If not married, pursuing purity
- Guides and teaches her children with wisdom and in the fear of the Lord
- Good manager of her home

AVAILABLE

Has a desire to honor God by making her life available to others, in order to encourage and equip them to live for God's glory

MODELER

Models what she teaches

- Is transparent and honest; willing to share her successes and failures in order that others may benefit from the wisdom gained

INITIATOR IN THE RELATIONSHIP BY

- Investing in the life of the mentee
- Taking responsibility for the health of the relationships with the mentee and the group as a whole
- Confronting and challenging when necessary



Attributes Needed to be an Effective Mentor, continued

CONTINUOUS LEARNER

- Makes time to read and be challenged in her relationship with the Lord
- Teachable – open to learn from others, does not consider herself as “having arrived”

HUMBLE AND DEPENDENT ON GOD

- Recognizes that this is God’s ministry
- Recognizes that He will equip her in this ministry
- Perseveres in God’s calling on her life

You may want to reach out individually to potential mentors you have identified or you may open up the opportunity to the church body as a whole, inviting women to apply if they are interested in potentially being a mentor.

Either way, we highly suggest that you require each of your mentors to be a member or regular attender of your church.



Invitation to Potential Mentors

Your next step is to invite the potential mentors you've named to be a part of Titus2.

"You have been selected" - It means a lot to a woman when her church picks her for an important role. It's honoring and humbling. Women will pay attention when they've been chosen for meaningful leadership roles.

The following page is a template for such a letter. Amend as you wish . . . our goal is to give you an idea to run with.

Titus2 Sample Email to Potential Mentors

Dear [potential mentor name]

We are beginning an important initiative among the women of [Church name]. It's called Titus2 Mentoring. We're in the initial stages of creating opportunities for our older, wiser women to pour into the lives of our younger women.

The Titus2 program is an intentional mentoring program in which the mentor meets monthly with 4-7 younger women for [12 months/9 months]. The program covers a wide range of topics, including spiritual disciplines, identity in Christ, finances, personality and others. Since detailed plans and resources are prepared and provided for the entire year, the mentor is able to focus on building relationships with the women and facilitating the group meetings.

You're receiving this email because we have selected you as someone we feel would be an effective mentor and valuable addition to our program.

Please join us for an information session on [insert date] from [insert start & end time] in the [insert location].

At the informational meeting we'll talk about why we believe the time is now for us to create a women's mentoring culture in our church.

I'm excited about the eternal impact that will be made through these women's mentoring groups, both in allowing older women to live out God's calling on their lives, as well as impacting the next generation of women for God's Kingdom.

Please call [phone number] in the [church office] by [date] in order to reserve your spot for this information meeting. I will be praying for the Lord's guidance in your life as you pray about this opportunity.

In Christ,
[Signed by Titus2 Mentor Program Leader]



Informational Meeting

During this session, potential mentors gain an understanding of what Titus2 looks like and are then asked to pray for clarity regarding this calling.

Objectives

- To provide a clear perspective regarding the current state of our world and the church
- To describe the natural lethargy in spiritual growth unless you are intentionally 'spurred on to faith and good works'
- To introduce women to Titus2 and encourage them to ask God if they are being called to become a mentor

Desired Mentor Takeaway

I now see more clearly that there is an immediate need for older, more spiritually mature women to help younger women grow closer to Christ so that they can become the Godly women that their husbands, families, churches, communities and God need them to be.

The following is a suggested timeline for the meeting.

Outline/Agenda

6:30 – 7:00 – DINNER

7:00 – 7:10 – INTRODUCTIONS *Thank everyone for attending and brief welcome*

7:10 – 7:30 – MAIN TEACHING *no more than 15-20 minutes*

Here are some suggestions

- Why did God put us here? What is our purpose as Christians? – Share both Matthew 28:19-20 "make disciples" and Psalm 71:18 "when I am old and gray, let me share your magnificence with the next generation"
- American Culture – An overview of the status of the church in our culture and for women to step up and lead
- Isaiah 43:1-7 (Here I am, Send Me) – no one will ever feel they're ready, but the times are dark, the need is great, and the opportunity is huge, especially here at our church.
- Stalling Points in Spiritual Growth – lots of Biblical knowledge and plenty of inspiration, but application is lacking. Needs to be made relevant and pressed into life by a mentor and others – iron sharpens iron.

7:30 – 8:00 – INTRODUCE TITUS2 *here's an outline...*

GOD'S MANDATE TO "GO AND MAKE DISCIPLES"

"Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age." Matthew 28:19-20



Informational Meeting - Introduce Titus2, continued

God has given us the desire to pour into 'the next generation'.

It is God who has given us this command to 'go' and 'make disciples'.

"Go" requires intentionality.

Tonight, you're being exposed to an intentional process for pouring into the next generation for the purpose of 'making disciples'. The process I'm about to tell you about has been developed and thoroughly tested. But its roots come from what Jesus did with His disciples over 2000 years ago.

Titus2 is about gathering with a group of younger ladies once a month for 1 year or 9 months. It's about doing life together, reading carefully selected Christian books on specific topics and applying Biblical principles to real life. Your training for this comes from having lived your life for a longer time than they have. Your credibility comes from having the courage to share your story - to let them in on what you've done right in your life, but more importantly, what you didn't do right and what you've learned as a result. Your goal is to inspire these women to put their priorities right, once and for all. To make Jesus Christ their guide, their role model, their confidant, their best friend and the 'lover of their souls'.

Imagine our church with a large group of women who are 'all in' for Jesus!

OVERVIEW

- 9 or 12 months in length (whichever your church chooses)
- 1-2 mentors and 4-7 mentees
- Monthly meeting lasting three hours with mentoring group on day or night of mentor's choice
- Mentor group weekend retreat in the second or third month at a location of mentor's choice
- Monthly assignments include reading a book, memorizing Scripture, peer challenge and a marriage exercise (if applicable) pertaining to a particular topic
- Meet one-on-one with each mentee every 2 - 3 months
- Graduation dinner (with spouses for married groups)

OPTIONAL SUGGESTIONS:

- Mid-year group dinner with spouses
- Mentor and husband have dinner in the home of mentee and husband

PROCESS

- Mentors are selected through an application process
- Mentees are invited to apply to participate
- Mentor meeting
 - Selection of groups
 - Mentor training
- Mentors contact each of their mentees, either through a meeting or call, to introduce themselves and get to know each other
- Monthly meetings with mentees in mentor's home



Informational Meeting – Process, continued

BENEFITS AND ETERNAL SIGNIFICANCE

- Fulfilling God's command in Titus 2:3-5
- A detailed tool given to mentors to guide and equip them to be successful in mentoring younger women
- Younger women are connected with an older woman in order to equip and train them to fulfill God's purpose in their lives
- Women grow in their relationship with God
- Marriages are strengthened
- Women are encouraged as moms
- God uses the life experiences of the mentor to benefit the lives of the mentees
- Mentor's life is blessed as she sees God use her to make a difference in someone else's life
- Women are connected with other women to share their lives and to spur each other on to love and good deeds
- The next generation is impacted to live a God-focused life and to impact this world for God's kingdom

8:00 – 8:10 – "SO WHAT'S INVOLVED IN PREPARING TO BECOME A TITUS2 MENTOR?"

One training session here at the church on [insert day of the week] at [insert start time].

Here's what we'll be doing:

- We'll train you to facilitate vs. teach
- We'll talk about how to mentor and how not to mentor
- We'll equip you with all the resources needed to effectively mentor
- You'll develop community with other mentors
- We'll track with you and support you all the way through

8:10 – 8:25 – Q&A

8:25 – 8:30 – PRAY AND ADJOURN

A response handout will be given to the women as they depart.

Now it's time to pray that only the women God has called will step forward. Give them a few days, then call them individually to solidify your candidates.



Response Handout after Informational Meeting

IS YOUR 'CALLING' CALLING?

You've been selected as a potential mentor for the younger women at church. The need has been explained, the opportunity presented. If you feel led to say "yes" and move to the next step, please join us at our mentor training meeting.

After the training session we're confident you'll be ready to move forward as a mentor OR you'll be confident it's NOT what God would have you do right now. If you decide to continue, you'll leave the session with a covenant to sign as the Lord leads.

The mentoring groups will be 1 year or 9 months endeavors. Each group will meet independently at a location chosen by the mentor, usually at her home. A retreat will be coordinated by each group on their own. There will be one session when the mentor and mentee's husbands are included so they can get to know each other (for married groups). Otherwise, there is no requirement to entertain, feed, shelter nor impress the women you'll invest in.

Please check one of the following as soon as you know where God is leading.

Sign and then return to [insert contact name] NO LATER THAN [insert cutoff date].
There is absolutely no pressure for a 'yes' answer.

- I'm fired up and all in for the mentor training.
- I'm unsure, but I'm willing to attend the mentor training session and pray that God will show me His will for me in this.
- I'm willing to intentionally mentor an individual or two, but not a group.
- I'm honored to have been invited to consider mentoring, but this is not where God is calling me at this time.

Name

Date

